Personnel Committee

Minutes of the meeting held on Wednesday, 17 October 2018

Present: Councillor Ollerhead (Chair) – in the Chair

Councillors: Akbar, Bridges, Craig, Leech, N Murphy, S Murphy, Rahman and Stogia

Apologies: Councillor Leese, Richards and Sheikh

PE/18/25.   Minutes

Decision

To approve the minutes of the meeting held on 12 September 2018.

PE/18/26.   Public Health Staffing

The Committee considered report of the Director of Public Health which sought approval for the establishment of a role of Consultant in Public Health within local government terms and conditions.

Following a vacancy of approximately eight months, the Committee was asked to agree the establishment of a Public Health Consultant to be appointed under local government terms and conditions in accordance with the requirements of the health and Social Care Act. The Committee noted that the salary for post had been evaluated at the Council's Senior Salary Scale Point 3 (SS3 - £77, 172- £85, 507). It was asserted the proposed arrangements if agreed, would represent a financial saving of £28,308.

Recruitment to the new post was scheduled for 1 April 2019 in order to contribute to the budget savings for 2018/19. It was explained that in the interim period, an honoraria payment to an existing Strategic Lead to ensure that some of the key health protection tasks will be supported.

No Trade Union comments were submitted for consideration at the meeting.

A member asked whether there was an assumption that the right candidate would be paid at the top scale point of SS3. The Director of Public Health said that the level of experience and existing pay arrangements would be taken into consideration for the right candidate.

The Committee agreed the recommendations.

Decision

To disestablish the previously transferred role of Public Health Consultant at Agenda for Change Band 8d plus clinical allowances (£95,860) and establish a role of Public Health Consultant within local government terms and conditions at SS3 (£77,172 - £85,507).